

NEBRASKA

Good Life. Great Safety.

STATE FIRE MARSHAL AGENCY



Pete Ricketts, Governor



GUIDANCE DOCUMENT

19-01 Accessible Employee Work Areas

This guidance document is advisory in nature but is binding on an agency until amended by such agency. A guidance document does not include internal procedural documents that only affect the internal operations of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules and regulations made in accordance with the Administrative Procedure Act. If you believe that this guidance document imposes additional requirements or penalties on regulated parties, you may request a review of the document.

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Employee work areas shall be made accessible from an accessible route within the building into and out of the work area. However, storage, individual work spaces (i.e., cubicles) and furniture layouts within the work space are not required to comply with the reach ranges and clear floor space requirements set forth for public-use spaces. Employee lounges, conference rooms, waiting rooms, restrooms, and the like are required to be fully accessible as they are not specifically work areas.

All new toilet facilities are required to be designed and constructed to be accessible. This includes grab bars, lavatory knee space, toilet heights and the five foot turning radius, etc. The only cases where it is allowable for a toilet facility to not be built accessible is in a private toilet room for a private office or a private room. In these cases the toilet facility must be made readily adaptable. The toilet facility must then be made fully accessible immediately as the need arises.

Where an emergency alarm system is required by other codes, visual alarms are also required. This includes such as conference and meeting rooms, break rooms and work rooms in addition to hallways, lobbies, restrooms and other common use areas.

Employee parking lots shall be constructed with the number of van accessible and handicap accessible parking spaces specified by the accessibility code.

RE: Title 156 (NAG) 4.1.1(3), 4.1.3(11)

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